COALITION FOR A
DEMOCRATIC WORKPLACE

July 14, 2026

Senator Bill Cassidy
Chair
Senate HELP Committee
428 Senate Dirksen Office Building
Washington, DC 20510

Senator Bernie Sanders
Ranking Member
Senate HELP Committee
428 Senate Dirksen Office Building
Washington, DC 20510

Dear Chair Cassidy, Ranking Member Sanders, and Members of the Senate Health, Education, Labor, and Pensions Committee:

The Coalition for a Democratic Workplace (CDW) and the 27 undersigned organizations write to urge your support for President Trump's package of nominees to serve as members of the National Labor Relations Board (NLRB or Board). If the Senate fails to confirm the president's nominees, the Board will lose its quorum on August 27, 2026. This will leave employers and workers in legal limbo as the agency loses its capacity to issue decisions and compound the already historic backlog of cases.

This package consists of two qualified nominees: James Macy, who has decades of experience representing private and public sector employers on labor matters and has held leadership and policy positions at federal agencies, and David Prouty, who currently serves on the Board and has worked with Republican members to clear the NLRB's current historic backlog.

The National Labor Relations Act requires the Board to have a quorum of three members to decide cases and issue rules, but the Board will lose its three-member quorum on August 27, 2026, when Member Prouty's current term expires. While the Board has worked diligently to reduce the backlog from 591 cases in January to 387 at the end of May, the backlog remains historic and has left employers and employees in limbo awaiting rulings on pending disputes. For context, the Board typically issues fewer than 387 decisions in a single year. If the Senate fails to confirm the nominees in a timely manner, the backlog will inevitably and substantially grow, to the detriment of both employers and employees.

CDW and the undersigned organizations urge the HELP Committee to advance this package of nominees to a floor vote.

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We appreciate the Committee's attention to this matter and stand ready to provide any additional information that may be helpful.

Sincerely,

Coalition for a Democratic Workplace
American Hotel & Lodging Association
American Pipeline Contractors Association
American Trucking Associations
Associated Builders and Contractors
Associated General Contractors of America
Center for the Defense of Free Enterprise
Coalition to Protect American Workers
Consumer Technology Association
FMI – The Food Industry Association
Independent Bakers Association
Independent Electrical Contractors
Institute for the American Worker
International Foodservice Distributors Association
International Franchise Association
International Warehouse Logistics Association (IWLA)
Littler Workplace Policy Institute
National Armored Car Association
National Association of Wholesaler-Distributors
National Council of Chain Restaurants
National Grocers Association
National Restaurant Association
National Retail Federation
Power and Communication Contractors Association
Small Business & Entrepreneurship Council
Tile Roofing Industry Alliance
U.S. Chamber of Commerce
United States Hispanic Business Council